

Under-Reporting of Prohibited Personnel Practices Settlements By City Attorney's Office

	Type of Case	Plaintiff	Settlement Award Per CAO	Settlement Award Per BoS Meeting Minutes	Variance Between CAO and BoS
1	Compensation	Francis Kelly and Dennis Kruger	\$ 109,583	\$ 755,000	(\$645,417)
2	Compensation	Dave Alba et al	\$ 228,034	\$ 625,000	(\$396,966)
3	Disability Discrimination	Candie Mattson	\$ 26,123	\$ 100,000	(\$73,877)
4	General Harassment	Cheryl Austin	\$ 205,952	\$ 266,452	(\$60,500)
5	Other-Actions	Linda Zimmerman	\$ 46,558	\$ 105,000	(\$58,442)
6	Racial Discrimination	Elbert Harris, III	\$ 50,000	\$ 100,000	(\$50,000)
7	Wrongful Termination	Elina Sulimov	\$ 80,000	\$ 130,000	(\$50,000)
8	Other-Actions	Rose Dennis	\$ 59,260	\$ 90,670	(\$31,410)
9	Disability Discrimination	Ophelia Alvarez	\$ 97,308	\$ 117,500	(\$20,192)
10	Disability Discrimination	Linda Caratti	\$ 60,000	\$ 80,000	(\$20,000)
11	Disability Discrimination	Gavin Smith	\$ 36,575	\$ 55,000	(\$18,425)
12	Disability Discrimination	Marjorie Flores	\$ 41,250	\$ 57,500	(\$16,250)
13	Disability Discrimination	Michael Pinkston	\$ 15,000	\$ 30,000	(\$15,000)
14	Wrongful Termination	Toni Battle	\$ 97,000	\$ 105,000	(\$8,000)
15	Disability Discrimination	Margarita Hill	\$ 50,019	\$ 55,000	(\$4,981)
Total			\$ 1,202,663	\$ 2,672,122	(\$1,469,460)

Source: City Attorney data provided under a public records request; Board of Supervisors Meeting Minutes available on SFGOV.org Board of Supervisors web site.