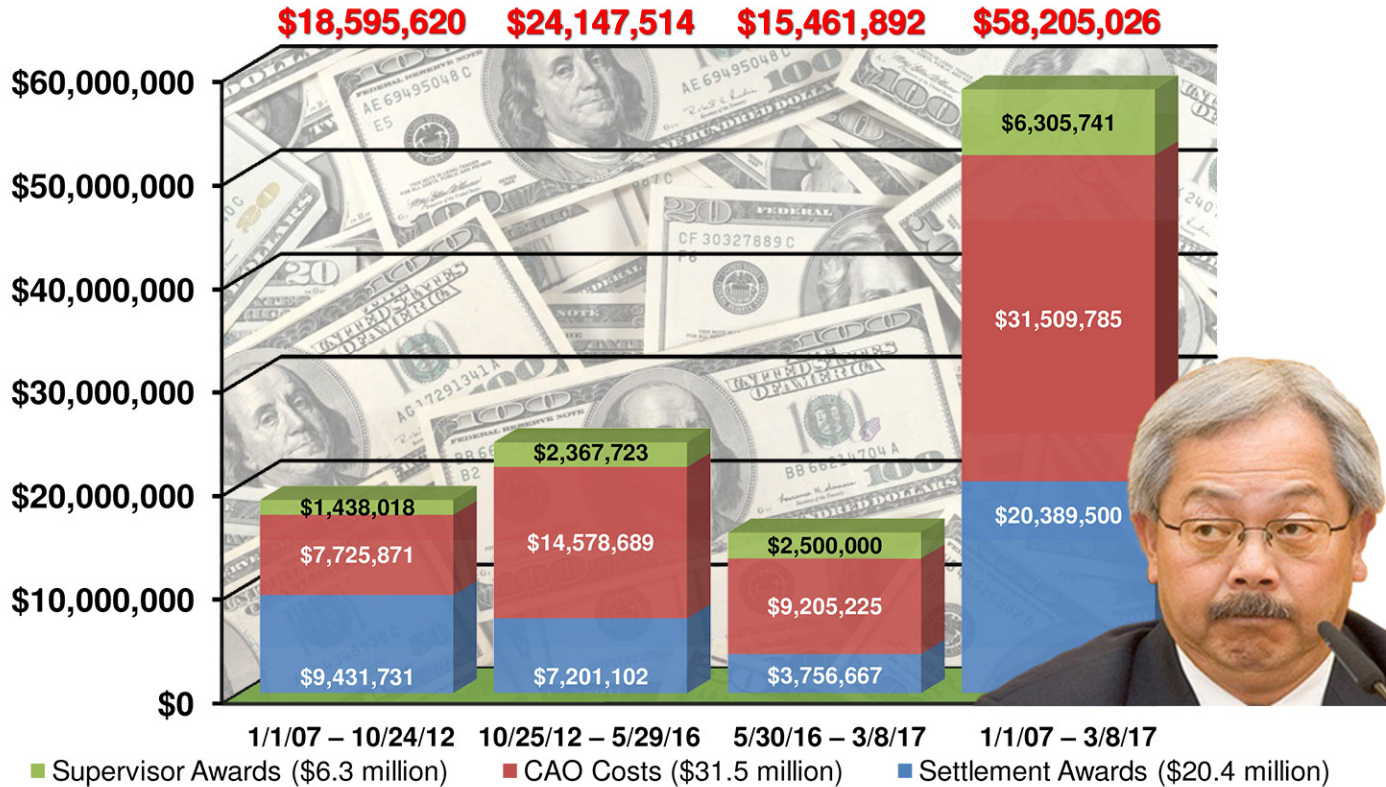


Soaring Costs of “Prohibited Personnel Practice” Lawsuits Filed by City Employees

January 1, 2007 — March 8, 2017



Wrongful Termination cases cost \$ 14.3 million — 24.6% — of \$58.2 million total

Source: San Francisco City Attorney's Office; Joanne Hooper and Housing Authority Awards — media news reports

During Mayor Lee's tenure, through March 2017, San Francisco's costs to settle prohibited personnel practice lawsuits filed by City employees has skyrocketed. Wrongful termination cases — between settlement awards and City Attorney costs — consumed 24.6 % (\$14.3 million) of prohibited personnel practice lawsuits between January 2007 and March 2017.

Note: Joanne Hooper's settlement reached on March 17, 2017 is included as an estimate in the “Wrongful Termination” lawsuit category. She was awarded \$2 million in a Jury Trial award, City Attorney costs fighting her lawsuit are estimated to be \$3 million, and it is thought Hooper's lawyers will receive another \$2.5 million in legal costs, probably attributable as an additional Board of Supervisor award.