

March 11, 2010

STATEMENT OF CONCERN REGARDING  
LAYOFFS OF DR. DENIS BOUVIER and DR. DEREK KERR

TO: Colleen Riley, MD Medical Director  
Steven Thompson, MD, Chief of Staff

We, the undersigned physicians from the Medicine Service, oppose any further cuts to physician staffing including the proposed layoffs of Dr. Denis Bouvier and Dr. Derek Kerr. Drs. Bouvier and Kerr are both Internists with subspecialties in Palliative Medicine. Dr. Bouvier is also HIV certified and Dr. Kerr is Board Certified in Oncology and for many years the UAPD Steward.

In our professional opinion and experience, these layoffs will have the following adverse impacts:

1. Impede our ability to continue to provide excellent, primary medical care to our residents and increase the workload of the Primary Care Physicians above community standards.
2. Weaken our ability to respond to the concerns of the DOJ regarding documentation, Quality Assurance and medical care.
3. Damage our Hospice Program, a widely recognized model Therapeutic Community, by creating discontinuity with 'covering' attending physician who are not Hospice and Palliative Medicine certified.
4. Undermine the ability of the physicians to effectively organize and bargain to prevent the layoffs we have all received by removing our experienced UAPD Steward.

We request that these 2 layoffs, along with those of all of the LHH physicians be rescinded.

*Julio Rivera*  
*Grace Jow*  
*(Morabene MD)*  
*SShaung*  
*Christy R*

*M Coleman MD*  
*W. Shawway MD*  
*Shelby Young MD*  
*Dilena Lerner MD*  
*W. MD PhD*  
*Ann Galt MD PhD*  
*September Williams MD*  
*in care, D*

Names of Primary Care Physicians Signing 3/11/10 Statement of Concern Regarding Layoffs of Dr. Denis Bouvier and Dr. Derek Kerr

Julio Pineda, M.D.

Monica Banchemo-Hasson, M.D. Chief of Medicine, Vice-Chief of Staff

Maria Rivero, M.D.

Lisa Hoo, M.D.

Seema Sharma, M.D.

Christina Lee, M.D.

Jayum Starks, M.D.

Wilmie Hathaway, D.O.

Vicky Young, M.D.

Helena Leiner, M.D., Member at Large, Medical Executive Committee

Victoria Sweet, M.D., PhD

Elaine Gecht, M.D., PhD

September Williams, M.D., Member at Large, Medical Executive Committee

Michael McShane, M.D., Member at Large, Medical Executive Committee

Michael Coleman, M.D. (Psychiatrist)

Vera Chow, M.D. (Psychiatrist)