

City Department Heads: Hiring and Appointing Authority

(Excluding Office of the Mayor)

Department Name	Mayor's Varying Level of Authority				No Mayoral Authority		
	Mayor Has Complete Authority	Mayor Selects From Commission Shortlist	Mayor Appoints; Board of Supervisors (BoS) Confirms	Mayor Selects From Commission Shortlist; BoS Confirms	Board or Commission Appoints	Other Bodies Appoint	Elected By Voters
62 Total Positions:	4	21	9	2	12	5	9

City Departments

1 Academy of Sciences						■	
2 Adult Probation							■
3 Airport Commission		■					
4 Arts Commission					■		
5 Asian Art Museum					■		
6 Assessor-Recorder							■
7 Board of Appeals					■		
8 Board of Supervisors							■
9 Child Support Services					■		
10 Children Youth & Families	■						
11 City Administrator's			■				
12 City Attorney's Office							■
13 City Controller			■				
14 City Employees Retirement System (SFERS)					■		
15 City Planning Department		■					
16 Civil Service Commission					■		
17 Department of Building Inspection					■		
18 Department of Early Childhood		■					
19 Department of Emergency Management	■						
20 Department of Police Accountability				■			
21 Department of Public Health		■					
22 Department of Public Works		■					
23 Department of the Environment		■					
24 Department on the Status of Women		■					
25 District Attorney's Office							■
26 Economic & Workforce Development	■						
27 Elections Department					■		
28 Ethics Commission					■		
29 Fine Arts Museum						■	
30 Fire Department		■					
31 Health Service System (City Employees)					■		
32 Homelessness Services		■					
33 Human Resources Department				■			
34 Human Rights Commission		■					
35 Human Services Agency		■					
36 Juvenile Probation Department		■					
37 Law Library						■	
38 Municipal Transportation Agency					■		
39 Police Department		■					
40 Port Authority		■					
41 Public Defender's Office							■
42 Public Library		■					
43 Public Utilities Commission		■					
44 Recreation and Parks Department		■					
45 Rent Arbitration Board		■					
46 Sheriff's Department							■
47 Sheriff's Department Oversight Board / Inspector General						■	
48 Superior Court							■
49 Technology			■				
50 Treasurer/Tax Collector							■
51 War Memorial Board of Trustees					■		

Other City Divisions

1 Animal Care and Control			■				
2 Convention Facilities			■				
3 County Clerk			■				
4 Department of Disability and Aging Services		■					
5 Entertainment Commission		■					
6 Mayor's Office of Housing & Community Development	■						
7 Medical Examiner			■				
8 Office of Community Investment and Infrastructure (OCII)						■	
9 Office of Small Business Administration		■					
10 Purchaser / Contract Administrator			■				
11 Real Estate Division			■				

Note: It's not known how many of the "Other City Divisions" department heads that have been merged from stand-alone City Departments into subdivisions within a different City Department the Mayor may not appoint appoint, or whether Division Managers are now appointed by their respective current City department heads.

Source: San Francisco Planning and Urban Research Association (SPUR), "Designed to Serve — Resetting the city's governance structure to better serve the people of San Francisco"; undated PowerPoint presentation. **As of: 10/07/2025**

Slide 15, [http://stoplhdownsize.com/6.SPUR Prop E Taskforce Presentation.pdf](http://stoplhdownsize.com/6.SPUR%20Prop%20E%20Taskforce%20Presentation.pdf)